

IGHT Board Meeting

Thursday 14th December 2023 at 7.30pm - Gigha Hotel

Present: Fergus Christie (FC), Jane Clements (JC), Adam Murphy (AM), Tim Lister (TL), Graham White (GW), Ian Wilson (IW)

Apologies: Ian Pinniger (IP)

Minutes: Jane Millar (JM)

1. IP gave a proxy to JC.
2. IW proposed FC to be co-opted and TL seconded.
3. The Board agreed to review the 1 island director vacancy and the 2 co-opted vacancies. AM queried whether there is someone on the island that would help address the members comment regarding a more "community" focused co-opted position. JC suggested encouraging a young person onto the board. The purpose of co-opted roles is to ensure a spread of skills and experience within the board.
4. TL and AM already completed the board training this year; however, it would be useful to have annual training for the board.
5. IW mentioned that from the staff appraisals there is concern every year at the AGM as there could be a change in management which could affect job roles. Board training is essential to ensure directors understand their responsibilities as an employer.
6. Director information is to be issued to TL and AM: organisational structure, detail of job positions and workloads, management reports, asset registers, etc.
7. Some upcoming matters include: annual housing survey feedback; salaries to be reviewed; and amalgamation of the subsidiary companies.
8. TL suggested a debate / hustings format for future membership discussion points. This would allow members to build up a case for or against proposals presented by the board. This may demonstrate a more controlled environment for members meetings. It was also previously suggested to have a separate chair to manage meetings which could reduce personal issues being raised.
9. AM offered to consider consultation options, upgrading the newsletter, and board communications in general.
10. Office bearers – FC proposed IW as Chairperson and JC seconded. IW proposed JM as Company Secretary.
11. The board meet the 3rd Monday of every month, 7-9pm in the Trust office.

Next meeting – Monday 15th January 2024 at 7pm in the Trust office.

Meeting closed – 8.30pm